

CODE OF CONDUCT AND ETHICS

This Code of Conduct and Ethics establishes legal and ethical standards for directors, officers, and employees of **OTEDA Intelligence Group**. We make sure that all of our employees know and follow the Code. **OTEDA Intelligence Group's** Code of Conduct and Ethics is intended to show our internal values and the principles we follow in our cooperation with clients and partners on a day to day basis. We also expect our collaborators to respect **OTEDA Intelligence Group's** principles and follow the Code.

✓ **Expertise and Commitment.**

Our main priority is to provide our clients with the most comprehensive and in-depth research that can help them make the best business decisions. We, as contractors, understand the needs of our clients and always go that extra mile in our approach to bring something special and show our commitment to every request and task.

✓ **Compliance with Laws, Rules, Regulations and Ethical Standards.**

OTEDA Intelligence Group's employees comply with all laws, rules, and regulations applicable to the business (Including data protection regulations). We do not use illegal methods of obtaining information and openly condemn any illicit practices in corporate intelligence. **OTEDA Intelligence Group** and its employees will not be dealing with any requests that imply unlawful actions.

✓ **Sources of Information.**

OTEDA Intelligence Group conducts research only using professional and comprehensive information sources, including open data from official registries and corporate databases, as well as open media and human sources. We ensure maximum possible transparency with our sources and the information they provide so that our clients can control the credibility of the data delivered in our reports.

✓ **Privacy and Security.**

As a boutique-type intelligence company, we ensure our full commitment to privacy and security matters as we respect the right of our clients to stay anonymous. We always understand the responsibility entrusted to us and make sure that all of our employees are accountable for confidential information.

✓ **Continuing Progress and Improvement.**

We recognize our clients' feedback and always strive to satisfy all the specific needs and requests. We take pride in exceeding the highest expectations and keep a flexible approach in our work with each individual task and request.

✓ **Integrity.**

OTEDA Intelligence Group's reputation is our core value and asset. We make sure that all our decisions will help us continuously earn our clients' and partners' trust, loyalty, and respect.